

Personal Profile

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____

Spiritual Gifts

1. My 3 Top Spiritual gifts (from Spiritual Gifts test):
 - A.
 - B.
 - C.
2. I feel I have these gifts because:
 - A.
 - B.
 - C.

Heart

1. What I have a heart for, or what motivates me most (from my notebook):
 - A. I love to
 - B. I love to
 - C. I love to
2. Who I love to work with most, and the age or type of people:
3. Church issues, ministries, or possible needs that excite or concern me most:
4. If I knew I couldn't fail, this is what I would attempt to do for God with my life:

Abilities

1. My current vocation is:
2. Other jobs or skills I have experience in:
3. I feel I have these specialized abilities (from list in the notebook):
4. I have taught a class or seminar on:
5. I feel my most valuable personal asset is:

Personality

This is how I see myself (circle one number in each line)

Extroverted	<u>3</u>	2	1	2	<u>3</u>	Introverted
	Strong		Mild		Strong	
Routine	<u>3</u>	2	1	2	<u>3</u>	Variety
	Strong		Mild		Strong	
Self-Controlled	<u>3</u>	2	1	2	<u>3</u>	Self-Expressive
	Strong		Mild		Strong	
Cooperative	<u>3</u>	2	1	2	<u>3</u>	Competitive
	Strong		Mild		Strong	
Thinker	<u>3</u>	2	1	2	<u>3</u>	Feeler
	Strong		Mild		Strong	

Write in the four words you circled from the second assessment:

Experiences

• MY SPIRITUAL EXPERIENCES

This is how and when I became a Christian, and what it has meant to me since then:

Times when I have felt closest to God, and meaningful spiritual experiences that stand out in my mind:

• MY PAINFUL EXPERIENCES

These are the kind of trials or problems I could relate to and encourage a fellow Christian that is going through them:

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• MY EDUCATIONAL EXPERIENCES

My favorite subjects in school:

Experiences

(continued)

Seminars or training that has been meaningful to me:

• MY MINISTRY EXPERIENCES

Where I have served in the past (if applicable):

	Name of church	Where	Position of service	Years involved
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

Spiritual Maturity

- New or young Christian.
Regardless of how long you've been a Christian, you are still learning the basics of Christianity.
- Consistent / Growing Christian.
You know the basics of the Bible and God's will for your life, and you are consistent in your walk with God.
- Guiding / Discipling Christian.
You have progressed beyond the basics, to guiding and discipling other Christians who are younger in their faith.
- Christian Leader.
You are influencing other Christians in a positive way to make a contribution to the overall mission of the church.

Availability

- 1 - 2 hours each week
 - 3-8 hours each week
 - other _____
- I can begin _____

Ministry Selection

After reviewing the Ministry Descriptions, I feel I am best "shaped" for:

1. _____
2. _____
3. _____

MINISTRY PASSION

Passion is a God-given inner motivation that stirs your heart and causes you to wholeheartedly embrace a particular ministry. Your passion creates in you an interest, concern and desire to make a difference in a specific ministry. Passion makes the difference between just "helping out" and sensing that you are fulfilling a mission God designed just for you.

The following questions will help you identify your ministry passion.

1. The area I most like (would like) working in is: *Choose no more than two.*

- | | |
|---|---|
| <input type="checkbox"/> Specific tasks or projects | <input type="checkbox"/> Creative ideas, dreaming up new things |
| <input type="checkbox"/> Direct people ministry | <input type="checkbox"/> Planning and organizing (people or projects) |
| <input type="checkbox"/> Other _____ | <input type="checkbox"/> Information (study/research) |

2. The people I most like to work with are: (For whom do you have the greatest concern or burden?)
Choose no more than three.

- | | |
|--|---|
| <input type="checkbox"/> Senior Citizens | <input type="checkbox"/> Poor |
| <input type="checkbox"/> Young Married Couples | <input type="checkbox"/> Prisoners |
| <input type="checkbox"/> Divorced or Single Parents | <input type="checkbox"/> Engaged or Newly Wed Couples |
| <input type="checkbox"/> Teenagers | <input type="checkbox"/> Unemployed |
| <input type="checkbox"/> Toddlers | <input type="checkbox"/> College students |
| <input type="checkbox"/> Handicapped Children | <input type="checkbox"/> Elementary age kids |
| <input type="checkbox"/> Handicapped Adults | <input type="checkbox"/> Single adults |
| <input type="checkbox"/> Homeless | <input type="checkbox"/> Men |
| <input type="checkbox"/> Chronically ill or hospitalized | <input type="checkbox"/> Women |
| <input type="checkbox"/> Other _____ | |

3. In which areas do you have the strongest feelings and desire to make improvements or change?
Choose no more than three.

- | | |
|--|---|
| <input type="checkbox"/> Health Care | <input type="checkbox"/> Latch-Key Kids |
| <input type="checkbox"/> Marriage problems | <input type="checkbox"/> Environmental issues |
| <input type="checkbox"/> Poverty/Hunger | <input type="checkbox"/> Abortion |
| <input type="checkbox"/> Racism | <input type="checkbox"/> Crime |
| <input type="checkbox"/> Illiteracy/Education | <input type="checkbox"/> Politics |
| <input type="checkbox"/> AIDS / Homosexuality / Drug / Alcohol | <input type="checkbox"/> Other _____ |

4. I prefer serving:

- | | |
|--|-------------------------------------|
| <input type="checkbox"/> Up front | <input type="checkbox"/> In a group |
| <input type="checkbox"/> Behind the scenes | <input type="checkbox"/> Alone |

5. Which general ministry area appeals most to you? *Choose no more than two.*

- | | |
|---|--|
| <input type="checkbox"/> World Missions | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Discipleship (spiritual growth) | <input type="checkbox"/> Communications/Marketing |
| <input type="checkbox"/> Business Administration | <input type="checkbox"/> Building care, maintenance |
| <input type="checkbox"/> Evangelism (personal witnessing) | <input type="checkbox"/> Office work |
| <input type="checkbox"/> Worship/Music | <input type="checkbox"/> Caring/nurturing (samples: New visitors; new members; new Christians; elderly; anyone!) |
| <input type="checkbox"/> Stewardship (finances) | |

DISCOVERING MY MINISTRY – CLASS 301

6. Are there ministries in the church you know you don't want to participate in?

✓ _____ ✓ _____
✓ _____ ✓ _____

7. What is your personal ministry passion assessment?

From the information you have listed for the above questions, write a brief sketch of what you believe your ministry passion is. Don't worry about getting it "right," or writing it perfectly, just write a simple phrase or sentence about your ministry passion.

A helpful hint of how to do this is to "connect" some of the dominant themes in the answers you have given in this ministry passion assessment.

If you already know what ministry you want to serve in, this ministry passion assessment should affirm your ministry selection. If you don't know, your 'ministry consultant' will help you evaluate ministry options you may find rewarding.

DISCOVERING MY MINISTRY – CLASS 301

SPIRITUAL GIFTS AND MINISTRY MATCH

The following list of ministries that fit under specific spiritual gifts is only a resource for you to use in constructing your own Spiritual Gifts - Ministry Match.

Circle from one to five possible gifts you have and then circle potential ministries that might fit you.

ADMINISTRATION

Boards and Committees
Organizer of Special Events
Church Office Worker
Financial Secretary
Sunday School Assistant
Worship Leader
Drama Leader

Planning Meeting
Sunday School Class Officer
Superintendent
Library Administrator
Church Historian
Publicity Coordinator
Yearly Cantatas

DISCERNMENT

Ministry Leader
“Decision” Counselor
Recruiter / Consultant
Visitation

Counseling
Youth Work
Divorce/Recovery
Ministry - Gifts Coordinator

ENCOURAGEMENT

Healing Ministry / Addictions / Abuses
Counseling
Visitation
Shepherding
Small Group Leader
Teacher
Discipling others
Fellowship Committee
Worship Team

Prison Ministry
Calling visitors
Calling absent members
Camp Counselor
Greeter, Usher
Hospital Visits
Calling on the sick, taking communion
Prayer Ministry

EVANGELISM

Outreach
Visiting new attendees
Crusade Work
“Decision” Counselor
Prison Ministry
Rescue Mission

Outreach Coordinator
Door to Door Visitation
Missions Committee
Missionary Financial Support
Deacon Ministry
Telephone Ministry

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FAITH

Prayer Ministries
Prayer Partner
Prayer Chain
Ministry Team Leader
Healing Ministry

“Decision” Counselor
Hospital Visitation
Building Committee
Evangelism Prayer Partners

GIVING

Church Treasurer
Boards and Committees
Meals and Lodging
Sponsoring Students

Support Missionaries
Construction Projects
Fund Raiser
Help the Needy

HELPING / SERVICE

Telephone Ministry
Self-help and resource assistant
Tape Ministry
Photographer
Committees
Children's Work
Back Yard Bible Clubs
Handyman
Nursery
Media Committee
Cooking
Church Office Worker
Library
Transportation
Telephoning
Usher
Hospital Visitation
Greeter
Meals to needy
Building Set –up (musicals, classes, etc.)
Church Landscape
Church Building Repair

Church Cleaning
Grounds Maintenance
Building Committee
Special Projects
New Infant Recognition/Dedications
Kid's Activities
Children's Music
Sunday School Class Officer
Arts and Crafts
Bible Study Host
Sunday School Secretary
Church Bulletin mailing
Women's Ministry
Children's Sunday School teacher
Drama
Organ, Piano, other instrument
Deacon
Banquet Preparation
Sound (audio/visual)
Baptism Preparation
Communion Preparation

KNOWLEDGE / WISDOM

Boards and Committees
Teaching (Bible Classes or Sunday School)
Research
Counseling
Youth Work
Counseling / Healing Ministries
Men's / Women's Ministries

Bible Studies / Small Group Leader
Bible Translation
Marriage Enrichment
Visitation
“Decision” Counseling
Discipleship

LEADERSHIP

Organize Special Events
Boards and Committees
Head Usher
Sunday School Superintendent
Backyard / Neighborhood Bible School Director

Sunday School Class Officer
Leadership Training
Women's / Men's Ministry Director
Camp Director

MERCY (AND COMPASSION)

“Decision” Counselor
Deacon
Divorce Recovery
Cancer Care
Drug and Alcohol addiction ministry
Mentally Ill / handicapped Ministry
Abused Children

Hospital Visitation
Shut-In Ministry
Elderly, Retirement Home Visitation
Prison Ministry
Missions Work
Bereavement Ministry

PROPHECY (speaking forth)

Adult Sunday School, Wednesday night Teacher
Children's Teacher
Youth Worker, teacher
Boards and Committees
Small Group Bible Study Leader
Mission Work

Preaching
Evangelism
Counseling
Shepherding
Discipling / training others

SHEPHERDING

Elder
Home Bible Study Leader
Discipleship
Outreach
Visitation

Follow-up
Training
Children's Work
Youth Work

TEACHING

Children's Church
Kid's Club Teacher
Children's Sunday School Teacher
Home Bible Study Leader
Discipleship

Board Member
Youth Worker
Outreach
Visitation